



Smart TM Solutions Ltd
Unit 4 Astra Business Park
Guinness Road
Trafford Park
Manchester
M17 1SU
Phone: 08456 801802
Email – tonypope@smarttm.co.uk

Payment Terms

For the avoidance of doubt, we have produced the below to try and make things clearer for all concerned.

We have 2 payment methods within the business

Method 1 - Those who are currently involved with Traffic Management duties.

These are the operatives that are engaged fully with Traffic Management. Establishing highspeed lane closures and temporary traffic management. Such as temporary traffic signals, road closures/Diversions narrow lane systems on motorways etc

These people have existing term with the business for weekly pay,

These terms will not be changing under any circumstances.

Method 2

Those who are now engaged with marshalling duties working alongside NHS.

These operatives are on monthly pay. This is not negotiable and is how the contract has been set up.

Payment terms are 30 days plus 7

To further explain this

Your cut off for the payment run will be the last day of the month

This may fall in the middle of a week

We are going to include the full week that the end of the month falls in

You will be paid the following Friday

Please see this laid out on a calendar below so you know what is going to happen

If there are any issues with this, You need to call me (Tony Pope) at the office or on the mobile, or email payments@smarttm.co.uk

We will assist you as much as we possibly can, I hope with this information below this is very clear and we have removed any doubt as to what will be happening with your pay

Many Thanks

Tony Pope

April

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3
4	5	6	7	8	9	10

Month of April

End of the month

Full week will be paid

Day Payment will be made due to bank holiday

May

M	T	W	T	F	S	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1	2	3	4	5	6	7

Month of May

End of the month

Full week will be paid

Day Payment will be made

June

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12

Month of June

End of the month

Full week will be paid

Day Payment will be made